|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
|  | FY2011 7/1/10-6/30/11 | FY2012 7/1/11–6/30/12 | FY2013 7/1/12–6/30/13 | FY2014 7/1/13–6/30/14 | FY2015 7/1/14–6/30/15 | FY2016  7/1/15-6/30/16 | FY2017  7/1/16 –  6/30/17 | FY2017  7/1/16 –  6/30/17 | FY2018  7/1/17 –  6/30/18 | FY2019  7/1/18 –  6/30/19 | FY2020  7/1/19 –  6/30/20 | FY2021  7/1/20 –  6/30/21 | FY2022  7/1/21 –  6/30/22 | FY2023  7/1/22 –  6/30/23 |
| Faculty | 28.50% | 30.70% | 29.80% | 28.80% | 26.80% | 28.70% | 28.90% | 28.90% | 27.10% | 27.30% | 27.30% | 26.30% | 26.50% | 25.6% |
| Staff | 34.50% | 40.00% | 38.70% | 37.40% | 37.10% | 40.60% | 37.40% | 37.40% | 35.70% | 36.10% | 36.70% | 33.00% | 32.60% | 34.00% |
| Part Time and Non-Benefits Eligible | 7.20% | 8.70% | 8.50% | 10.00% | 12.80% | 11.00% | 10.00% | 10.00% | 9.20% | 9.40% | 9.40% | 9.40% | 10.10% | 10.6% |
| Student (hourly) | 1.00% | 1.50% | 1.90% | 2.80% | 2.20% | 1.70% | 0.60% | 0.60% | 1.10% | 2.10% | 1.10% | 1.50% | 1.70% | 2.00% |
| RA/TA | 7.50% | 9.00% | 8.50% | 7.70% | 9.20% | 12.60% | 14.30% | 14.30% | 10.20% | 7.10% | 7.10% | 10.00% | 10.20% | 10.70% |
| Post Doc | N/A | N/A | N/A | 25.30% | 22.60% | 25.00% | 16.30% | 16.30% | 25.80% | 25.10% | 22.70% | 21.00% | 22.10% | 21.40% |

**Notes**:

Prior to FY10, ERE rates were not part of ASU’s negotiated rate agreement with DHHS but were instead based on actual costs.

Prior to FY14, Post Docs did not have a separately calculated rate, and were included in the staff category.